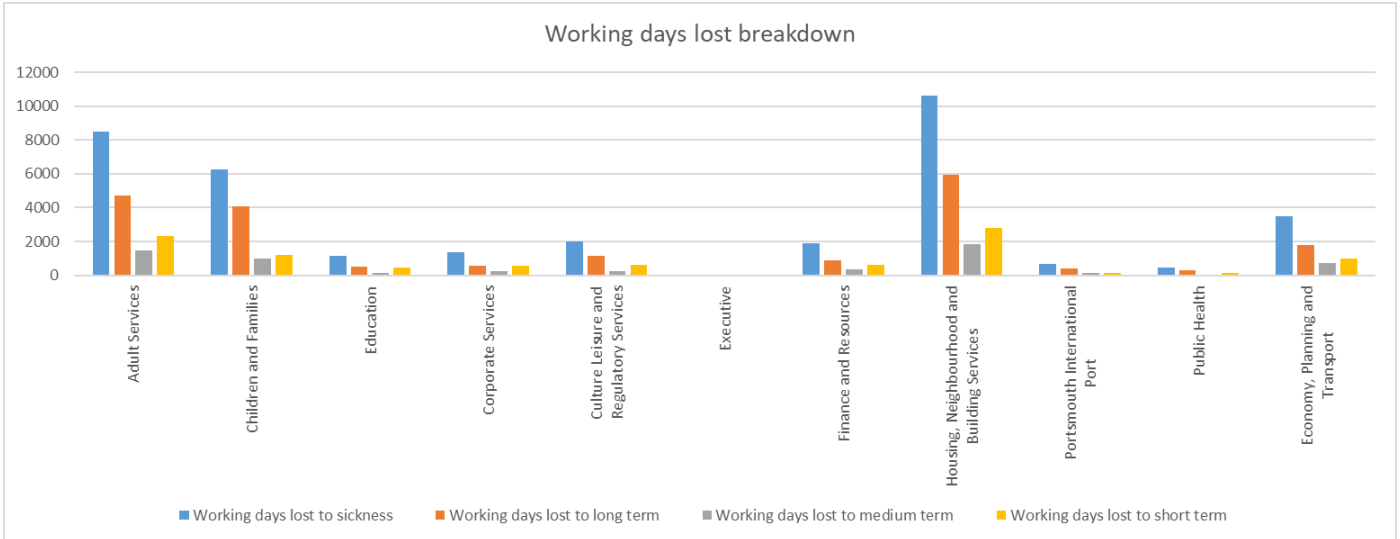


Appendix 1: Sickness Absence (Rolling Year) Jan 31st 2024



Sickness - Working days Lost											
Directorate	Headcount	Total			Long Term		Medium Term		Short Term		Total Average Per Person Per Year: IC SFP 23
	Current Headcount	Working days lost to sickness	Average per Person per Year	Compared to Last IC report	Working days lost to sickness	Average per Person per Year	Working days lost to sickness	Average per Person per Year	Working days lost to sickness	Average per Person per Year	
Agency	84	91	1.08		0	0.00	33	0.39	58	0.69	3.08
Adult Services	608	8490	13.96		4690	7.71	1462	2.40	2338	3.85	14.73
Children and Families	480	6249	13.02		4053	8.44	1012	2.11	1184	2.47	13.47
Education	225	1172	5.21		532	2.36	161	0.72	479	2.13	5.80
Corporate Services	315	1378	4.37		587	1.86	224	0.71	567	1.80	4.28
Culture Leisure and Regulatory Services	282	1990	7.06		1129	4.00	250	0.89	611	2.17	6.36
Executive	38	50	1.32		0	0.00	15	0.39	35	0.92	4.31
Finance and Resources	306	1874	6.12		908	2.97	368	1.20	598	1.95	6.88
Housing, Neighbourhood and Building Services	936	10603	11.33		5948	6.35	1857	1.98	2798	2.99	10.96
Portsmouth International Port	85	676	7.95		383	4.51	133	1.56	160	1.88	9.71
Public Health	47	483	10.28		294	6.26	31	0.66	158	3.36	7.89
Economy, Planning and Transport	414	3475	8.39		1761	4.25	720	1.74	994	2.40	8.15
Schools	1144	10078	8.81		5017	4.39	1351	1.18	3710	3.24	10.33
Grand Total (excluding schools and Agency)	3736	36440	9.75		20285	5.43	6233	1.67	9922	2.66	9.89
Grand Total (including Schools excluding Agency)	4880	46518	9.53		25302	5.18	7584	1.55	13632	2.79	10.00
Grand Total (including Agency Workers)	3820	36531	9.56		20285	5.31	6266	1.64	9980	2.61	9.73

= over 7 days